

**Opening Date:** 24 April 2019  
**Closing Date:** 08 May 2019  
**Location:** Tortola  
**Vacancy Notice No.** MOF 2 of 2019 (**INTERNAL APPLICANTS ONLY**)  
**Job Classification:** Grade 5  
**Ministry/Department/Unit:** Inland Revenue Department  
**Position Details:** One year probationary period  
Established position  
**Employment Type:** Full-time  
**Remuneration/Benefits:** **Salary range \$21,287- \$33,827.** Salary is commensurate with relevant qualifications and experience.

**JOB VACANCY NOTICE**  
**Records Officer**  
**INTERNAL APPLICANTS ONLY**  
Government of the Virgin Islands



**ROLE SUMMARY**

The successful applicant will perform record management and clerical duties in an efficient and competent manner to ensure the daily operations run efficiently. **SEEKING TO RECRUIT INTERNAL OFFICERS ONLY WHO FALL WITHIN THE GRADE 1 TO 6 RANGE.**

**MAIN RESPONSIBILITIES**

1. Maintain and manage the filing system to ensure accurate and well-organised document management for the Ministry, including:
  - a. Bring up files for action, forward to relevant officer and put away all files
  - b. Create new files and volumes as required, record on and maintain file index
  - c. File incoming correspondence on appropriate file, cross-reference as necessary
  - d. Maintain reference book and record file movement
  - e. Retrieve files for members of staff and request overdue files as necessary
  - f. Review files to ensure all outstanding matters have been dealt with and take necessary action
  - g. Provide general records management assistance to the Ministry
  - h. Archiving inactive files
2. Answer, screen and transfer calls appropriately, record messages and distribute to officers.
3. Provide professional frontline service to clients.
4. Administer and maintain systems and records ensuring the security of data.
5. Assist with photocopying, typing, drafting and proof-reading of routine correspondence as necessary to assist officers in performing their jobs appropriately.
6. Maintain and assess the records.
7. Maintain records of land and house registers.
8. Perform any other duties as required by the supervisor or management in order to contribute to the effectiveness and efficiency of the department.

**BEHAVIOURAL COMPETENCIES**

1. Organise and develop yourself
2. Develop and maintain effective working relationships within your team
3. Organise and maintain information
4. Communicate information
5. Maintain the quality of your team's work

**WORKING CONDITIONS/ ENVIRONMENTAL FACTORS**

- Normal office environment
- Library environment

**MINIMUM QUALIFICATIONS AND EXPERIENCE**

- High School Diploma or equivalent
- Certificate in Records Management (preferred)
- Three (3) years related experience
- Good knowledge of Government structure, policies and procedures
- Excellent knowledge of Records Management
- Good knowledge of the use of standard office equipment
- Good knowledge of relevant computer software applications
- Good oral and written communication skills
- Good interpersonal and organisational skills
- Ability to work well under pressure

**HOW TO APPLY**

All applications for employment to the Public Service, including applications for transfer under the Employee Mobility Programme must be submitted to the address provided below by the job closing date.

Agency:

**Financial Secretary**  
**Ministry of Finance**

Applicants should submit the Employment Application (available at: [www.bvi.gov.vg](http://www.bvi.gov.vg)); a Résumé/Curriculum Vitae of their relevant experience and qualifications; with two personal reference letters; certified copies of identification, citizenship, and academic certifications/diplomas/licenses, along with a police certificate from your place of residency.

Applying through the Employee Mobility Programme: Applicants interested in transferring to the Public Service through the Employee Mobility Programme must submit the standard Employment Application (see above) along with the Employee Mobility Application (available at:

It is the policy of the Government of the Virgin Islands that appointments to the Public Service, and promotions within the Service, be based on the merit principle – without discrimination based on race, age (save as restricted by law), religion, political affiliation, sexual orientation, marital status, or family relationship.

**Central Administration Complex**  
**Road Town, Tortola VG 1110**  
**British Virgin Islands**  
Or by email: [hrdemployment@gov.vg](mailto:hrdemployment@gov.vg)

[www.bvi.gov.vg/services/emp](http://www.bvi.gov.vg/services/emp). All sections of both forms must be thoroughly completed in order to prevent delays in processing applications. For more information about the Employee Mobility Programme, click [www.bvi.gov.vg/services/emp](http://www.bvi.gov.vg/services/emp).

*Important Notice: Qualified candidates who are considered for potential employment with the Government of the Virgin Islands may be requested to provide further criminal history record information. Evidence of a criminal conviction or other relevant information obtained shall not automatically disqualify an individual from employment with the Government of the Virgin Islands.*