

Opening Date: 28 April 2022
Closing Date: 12 May 2022
Location: Tortola
Vacancy Notice No. 43 of 2022
Job Classification: Grade 11
Ministry/Department/Unit: Deputy Governor's Office
Position Details: One year Probationary period
Established position
Employment Type: Full-time
Remuneration/Benefits: Salary range **\$28,818-\$31,497 per annum**. Salary will be commensurate with qualifications and experience.

JOB VACANCY NOTICE

Assistant Human Resources Manager

Government of the Virgin Islands



ROLE SUMMARY

The successful applicant will provide assistance to the Human Resources Manager or equivalent to ensure all relevant HR related matters within the Unit are handled.

MAIN RESPONSIBILITIES

1. Ensure the smooth and efficient operation of the Human Resources Unit through management of daily operations.
2. Draft and type correspondence and proof-read various documents ensuring accuracy.
3. Administer and maintain systems ensuring security of confidential personnel data.
4. Provide up-to-date advice on HR related matters, procedures and regulations to internal and external clients to ensure queries are responded to appropriately.
5. Maintain records and inventory levels for the department ensuring supplies are in stock, liaise with local and overseas suppliers and vendors and prepare requisition ensuring accuracy.
6. Maintain records relevant to the specific unit and also keep filing up to date so that complete records are available for reference.
7. Organise and coordinate travel, seminars, conferences, meetings and events; attend, record and report minutes as required.
8. Assist with the preparation of meetings and presentation materials.
9. Research, analyse and prepare reports as required.
10. Provide full administrative support to the Unit.
11. Perform any other duties as required by Supervisor or any other senior officers in order to contribute to the effectiveness and efficiency of the unit.

BEHAVIOURAL COMPETENCIES

1. Manage your own resources and professional development
2. Manage self to model behaviour in meeting organisational standards
3. Manage your time effectively
4. Provide leadership in your area of responsibility
5. Develop the trust and support of colleagues and stakeholders
6. Identify customer requirements and plan to meet these
7. Ensure products and services meet quality requirements

WORKING CONDITIONS/ ENVIRONMENTAL FACTORS

- Normal Office Environment

MINIMUM QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in Human Resources Management, Business Administration, Management or a related field
- One (1) to two (2) years working experience
- Good knowledge of Government structure, policies and procedures
- Sound knowledge of JD Edwards Accounting Software
- Good oral and written communication skills
- Good knowledge of the use of standard office equipment and computer applications
- Good analytical and decision-making skills
- Good interpersonal and organisational skills
- Ability to work well under pressure

HOW TO APPLY

All applications for employment to the Public Service, including applications for transfer under the Employee Mobility Programme must be submitted to the address provided below by the job closing date.

Agency:

Public Service Commission
c/o Department of Human Resources
2nd Floor Simms Building
Road Town, Tortola VG 1110
British Virgin Islands

or by email: hrdbvi@gov.vg

Applicants should submit the Employment Application (available at: www.bvi.gov.vg); a Résumé/Curriculum Vitae of their relevant experience and qualifications; with two personal reference letters; certified copies of identification, citizenship, and academic certifications/diplomas/licenses, along with a police certificate from your place of residency.

Applying through the Employee Mobility Programme: Applicants interested in transferring to the Public Service through the Employee Mobility Programme must submit the standard Employment Application (see above) along with the Employee Mobility Application (available at: www.bvi.gov.vg/services/emp). All sections of both forms must be thoroughly completed in order to prevent delays in processing applications. For more information about the Employee Mobility Programme, click www.bvi.gov.vg/services/emp.

Important Notice: Qualified candidates who are considered for potential employment with the Government of the Virgin Islands may be requested to provide further criminal history record information. Evidence of a criminal conviction or other relevant information obtained shall not automatically disqualify an individual from employment with the Government of the Virgin Islands.