



EMPLOYMENT OPPORTUNITY ROYAL VIRGIN ISLANDS POLICE FORCE

Vacancy Notice No. 2 of 2022

Applications are being accepted for the role of Police Constable/Fingerprint Analyst, Royal Virgin Islands Police Force

QUALIFICATIONS

- Degree in forensic science, biological science, chemistry, or criminal justice or another related field
- Training in fingerprint identification
- Certification in related fingerprint analysis field
- Five (5) years working experience in a related area

SALARY RANGE:

\$24,182.00 – 28,418.00/annum;

Salary will be commensurate with qualifications and experience

Allowances:

Up to \$15,200.00/annum

DUTIES

- Sweep crime scenes for fingerprints, palm prints, and footprints.
- Preserve collected print specimens for analysis.
- Identify and label collected prints.
- Use special technology to enhance, examine, and test prints in a laboratory.
- Load images of prints into fingerprint databases and the Automated Fingerprint Identification System (AFIS) for comparison.
- Verify possible known print matches.
- Receive and document incoming files containing latent marks and items chemically treated.
- Receive and document incoming inked or electronically captured finger and palm print forms and analyze same against database with approximately 10,000 fingerprint impressions to identify the correct print. There is no margin for error in this process since repercussions on the organization could be extremely embarrassing and damaging.
- Analyze and compare fingerprints by manual or computerized systems utilizing the coincident sequence of the ridge characteristics conforming to Analysis, Comparison, Evaluation and Verification (ACE-V) methodology.
- Testify throughout the entire hierarchy of the court system as an Expert Witness, stating evidence of opinion on all aspects of fingerprint science. This function must be performed within the parameters of science, law and rules of opinion evidence.
- Aid and advice legal personnel (prosecution and defense) the judiciary and other forensic experts on matters pertaining to fingerprint identification.
- Attend mortuary to obtain the identification of bodies in an advance state of decomposition, charring, maceration, and desiccation where visual ID is not possible using several specialist techniques including epidermal friction skin removal, glycerin injection etc.

KNOWLEDGE AND SKILLS

- Must have successfully completed the Initial, Intermediate and Advanced fingerprint course at a recognized institution.
- Must be a registered member of the International Association of Identification (IAI).
- Effective communication and interpersonal skills, able to prioritize and have aptitude in skills areas such as attention to details, analytical, investigative skills, and problem solving, able to connect events and circumstances thereby discerning trends and patterns and be able to prepare reports in a succinct, thorough manner.
- Knowledgeable and competent in giving Expert Witness testimony in related cases.
- Membership in professional, reputable, and relevant organizations in this field of study.
- Experience in the retrieval of latent marks using specialist equipment including chemical treatment and laser light sources.
- Qualified in using Automated Fingerprint Retrieval Systems.
- Certification and experience in manual, automated and digital photography and enhancement is desirable.
- Knowledge of the history, law, and stated cases as it relates to the development of the science of fingerprint analysis alongside knowledge in anatomy, genetics and embryology in the field of friction ridges their development and persistency.

WORKING CONDITIONS:

- Air-conditioned office environment
- Combination of Field/Lab environment

**All replies should be addressed to the
COMMISSIONER OF POLICE**

APPLICATION

An application template can be obtained via the Government of the Virgin Islands' website <http://bvi.gov.vg/services/application-employment> and should be submitted with supporting Curriculum Vitae of relevant experience and qualifications to the Human Resources Manager, RVIPF and may be emailed to admin@rvipolice.com or, dropped off to:

*Human Resources Manager
Administration Unit
Road Town Police Station
Road Town, Tortola VG1110
British Virgin Islands*

Short-listed applicants will be required to provide personal reference letters, certified copies of identification, citizenship, and academic qualifications/diplomas/licenses and police record check from place of residency.

APPLICATION DEADLINE: 5th March 2022