



British Virgin Islands Health Services Authority

Vacancy Notice No. 8 of 2024

Pharmacist

The BVI Health Services Authority (a client-centered healthcare organization) invites qualified and professional applicants for the position of **PHARMACIST**. The Pharmacist is responsible for provision of pharmaceutical services to patrons of the British Virgin Islands Health Services Authority (BVIHSA). This includes the preparation of medications by reviewing and interpreting physician orders to ensure safe prescribing; monitoring drug therapies; and advising appropriate intervention.

PRIMARY DUTIES & RESPONSIBILITIES *(included but not limited to):*

1. Reviews and interprets prescriptions to detect therapeutic incompatibilities and ensure safe prescribing for patrons of the BVIHSA.
2. Dispenses medications and other pharmaceutical supplies to patrons of the BVIHSA and other private institutions as prescribed by a local, licensed physician.
3. Provides after-hours support of patients, physicians and nursing staff by performing remote verification of physician orders via the MEDITECH Health Information System.
4. Pre-verifies and inspects all unit dose medications packaged on the Cadet Twin® and Medidose® packaging systems to ensure that they are in accordance with current Good Manufacturing Practices (cGMPs) and BVIHSA infection control guidelines.
5. Provides pharmaco-economic, pharmacodynamics, and pharmacokinetic information to health care professionals and counsels patients on precautions and efficacy specific to the medication dispensed.
6. Compounds extemporaneous preparations according to international recognized standards, and measures and mixes drugs in response to outpatient prescriptions and ward requests.
7. Reviews and prepares all prescriptions received via electronic forms of communication such as email and instant messaging applications (e.g. WhatsApp®).
8. Completes pharmacy operational requirements by organizing and directing the workflow of pharmacy technicians, verifying their preparation and labeling of pharmaceutical preparations.
9. Supervises or restocks the Omnicell® automated dispensing cabinets for both non-narcotic and narcotic/controlled medications.
10. Replenishes emergency medications in emergency crash carts regularly and as needed.
11. Dispenses and manages controlled drugs from CSM (Control Substance Management), including the return of medications, entering of new stock and expired items.
12. Maintains a high level of confidentiality according to the BVIHSA policy on confidentiality.
13. Provides accurate and appropriate information and advice to health professionals and the public using available texts and references.
14. Logs and reports medication errors to Pharmacy Manager as per pharmacy error reporting policy.
15. Records and stores prescription records according to legal requirements.
16. Completes continuing pharmaceutical education as required for re-registration with the Allied Health Professionals Council.
17. Performs other duties as assigned by the Pharmacy Manager.

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MINIMUM REQUIREMENTS:

Education & Experience

- ❖ Academic: Bachelor's Degree in Pharmacy from an accredited institution.
- ❖ Additional certificate would be an asset.
- ❖ Training: Minimum of Two (2) years post internship experience as registered qualified pharmacist

Licenses and/or registrations

- ❖ Must be registered with the Allied Health Council
- ❖ Acquire a minimum of 12 CE credits annually

Knowledge, skills and abilities

- ❖ Sound pharmacy skills.
- ❖ Experience with electronic Health Information Systems
- ❖ Excellent written and oral communication skills
- ❖ Sound interpersonal skills.
- ❖ Sound computer skills including spreadsheet and word processing.
- ❖ Working knowledge of pharmaceutical balances, other pharmacy equipment and office machinery e.g. fax machines, photocopier, and scanner.
- ❖ Ability to work under pressure.
- ❖ Ability to work as a team player.
- ❖ Ability to work with minimum supervision.

Physical Demands

- ❖ Long standing hours
- ❖ Medium lifting exertion

Work Environment

- ❖ Risk of exposure to communicable disease
- ❖ Risk of exposure to hazardous chemicals

SALARY: Commensurate with qualifications and experience.

CLOSING DATE: 24th April 2024

To apply, please send curriculum vita (resume) and letter of application to:
Human Resources Manager, BVI Health Services Authority, P. O. Box 439, Road Town, Tortola VG1110, British Virgin Islands
E-mail address: employment@bvihsa.vg